

A Tale of Two Candidates: How 3rd Year Reviews Differ Among CoB Faculty

On July 31, 2006, Assistant Professor of Finance Larry Eisenberg resigned his position in the USM CoB to take another position elsewhere. The resignation, though late in the summer, was expected, since Eisenberg had recently received a terminal letter following his 3rd Year Review. The 2006-07 Academic Year was to be Eisenberg's Terminal Contract Year at USM. Compare Eisenberg's record to another recent CoB 3rd Year Reviewee:

	<u>Eisenberg</u>	<u>Zantow</u>
Area	Finance	Management
Hired In	2003	1999
Location	Hattiesburg	Gulf Park
3rd Year Review Year	2005-06	2003-04
Average # Students Taught	81.50	53.33
Average SCH Taught	244.50	160.00
Average # Preps Taught	1.83	2.17
# Grad Sections Taught	5.00	0.00
# Unique Preps	5.00	5.00
# Refereed Journal Publications (Average CoB Ranking)	0 (N/A)	0 (N/A)
Other Notable Research Activity	*Forthcoming in <i>International Journal of Electronic Finance</i> (with Hsieh) *Revise & Resubmit to <i>Journal of Futures Markets</i> (with Shi) *Submission to <i>Journal of Risk and Insurance</i> *Working Papers *1 Major National Presentation	*Working Papers *1 Major National Presentation
Notable Service	Average 1 Committee Assignment per Year	Average 2 Committee Assignments per Year

Notably, Eisenberg published an article in *Management Science*, an 'A' Level Management Journal, in 2001. Also of note is that Eisenberg's 3rd Year Review occurred at the appropriate time (i.e., during his 3rd year at USM), while Zantow's 3rd Year Review occurred during his 5th Year at USM. Both Eisenberg and Zantow received negative 3rd Year Reviews within the CoB. However, Zantow received special consideration and an unprecedented 4th Year Review, while Eisenberg received a terminal letter.